

**POLICE CONDUCT OVERSIGHT COMMISSION**  
***Minutes***  
**Regular Meeting November 10, 2015**  
**Starting at 6:00 p.m.**  
**350 Fifth Street, Room 241, Minneapolis, MN 55407**

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**Committee Members Present:** Andrea Brown (Chair), Andrew Buss, Adriana Cerillo, Amran Farah, and Laura Westphal.

**Absent:** Jennifer Singleton (Vice-Chair)

**Staff Present:** Ryan Patrick – Police Conduct Operations Supervisor (612) 673-5500 and Leda Schuster, Commission Clerk.

**Chair Brown called the meeting to order at 6:02 p.m.**

**A quorum of the Commission was present.**

**Farah moved to adopt meeting agenda.**

Seconded. All in favor.

**The motion carried.**

**Farrah moved to adopt the meeting minutes from September 8, 2015.**

Seconded. All in favor.

**The motion carried.**

**PUBLIC COMMENT**

Chair Brown opened the floor for public comment. The following is a list of the members of the public who addressed the Commission and the topics covered in their discussion:

*Cathy Czech:*

- Interactions Police have with individuals with mental health issues and the CIT program.
- 25% of officers are CIT trained
- New models are calling for mental health professionals imbedded in the police department on mental health calls
- Research has shown paring reduces use of force, time spent on calls, and provides help for those individuals in need of resources
- Benefits include the reducing time spent on these types of calls, less use-of-force incidents, reduces costs for taxpayers and reduces burden on jail facilities
- Recommended that the PCOC study these issues

*Dave Bicking:*

- Asked if there has been any follow-up to the Body Camera Study that was published two months ago.

## ***Pending Approval***

- Discussed issues associated with the Chief's review process.
- Suggested that the Chair of the Commission issue a Chair Report similar to that of the Committee Chair Reports.

*Chuck Turchick:*

- Discussed the duty of the Commission to contribute to the performance review of the Chief, which did not appear in the minutes.
- Suggested a motion to amend the October 13, 2015 meeting to add commentary on the topic.
- Discussion on Case Summary #7 regarding B-level violations and discipline.

With no further public comment, Chair Brown moved to the next item on the agenda.

## **New Business**

### Introduction: OPCR Director Imani Jaafar

*Police Conduct Operations Supervisor, Ryan Patrick, introduced Director Jaafar to the Commission. Director Jaafar indicated that she is looking forward to working with the Commission.*

With the conclusion of the introduction of Director Jaafar, the Chair opened the floor for discussion. With no further discussion on the matter, the Chair moved to the next item on the agenda.

### OPCR Third Quarter 2015 [Q3-2015] Data Report

*Police Conduct Operations Supervisor, Ryan Patrick, addressed the Commission. The following were the main points from his presentation:*

- Commander Jason Case is now Commander of Internal Affairs.
- There has been a shift in staffing at the MPD and the office is beginning the process of contacting and working with the new staff members.
- There is currently a small backlog of cases, but will have them completed soon and will be able to present the report upon their completion.

With the conclusion of the presentation, Chair Brown opened the floor for discussion. With no further discussion on the matter, the Chair moved to the next item on the agenda.

## ***Pending Approval***

### **Committee Reports**

#### Policy and Procedure Committee Report

*Buss, the Committee Chair, addressed the Commission.* The following are the main points from the Chair's report:

- The Doesn't Fit Any Crime study is continuing.
- Mr. Patrick has created a custom form for searching using plain language, which seems to have helped expedite matters.
- The data has been collected and the office has been looking through records at the courthouse; the report is on time and the anticipated release is scheduled for December.
- Once the report is compiled the Commission will be able to view the cases on a Google map with color-coded flags, which provides a better visual picture.
- A number of the cases selected involved issues associated drugs and alcohol usage; there is no estimation of how many cases involved an EDP as an underlying issue.
- The Code of Conduct Policy and Discipline Matrix will be added to the Research and Study page for review.
- Commissioner Singleton had inquiries from the public involving student and curfew differences between the City and County; this will be a topic of inquiry in the near future.

With the conclusion of the update form Commissioner Buss, the Chair opened the floor for discussion. With no further discussion on the matter, the Chair moved to the next item on the agenda.

#### Discussion of October 2015, Selected Case Summary Data 1, 7, & 8

*The Chair opened the floor for discussion.* The following is a list of speakers and an abstract of their individual comments:

*Buss* – would like cases one and seven referred to the queue indicating that virtually every case has a language issue and would like to start compiling them to provide an overview of those violations. The other case involved timeliness and completeness of reports – there have been issues involving this in the past but they have not been referred to the queue; would like them included for tracking. Also indicated appreciation that case number eight was included, which involved the complainant neglecting to follow-up and a lack of cooperation, but was still forwarded to the precinct for follow-up and review.

*Farrah* – found it odd that in case number one that a plain-clothed officer drove by and witnessed a confrontation between two officers and questioned how the officer was able to record the incident, which led to the arrest.

*Cerrillo* – asked if the officers, when in plain-clothes, are supposed to identify themselves.

*Patrick* – indicated that the plain-clothed officers are issued cell phones by the MPD; they do not have MVR's.

## ***Pending Approval***

**Commissioner Brown moved to refer cases one and seven to the Policy and Procedure Committee for inclusion in the queue for tracking.**

With no further discussion from the members present, the Chair closed the discussion and called for a voice vote.

All in favor. None opposed.

**The motion carried.**

With no further discussion on the matter, the Chair moved to the next item on the agenda.

## **New Case Selection**

The Chair called for the commissioners to identify their top three case synopses choices for November 2015 and the Chair asked the Commission Clerk to call the roll. The following are the votes by Commissioners:

Chair Brown – 3, 9, 5

Farrah – 6, 7, 9

Buss – 3, 5, 9

Singleton – Absent

Cerillo – 3, 7, 9

Westphal – 3, 5, 10

Chair Brown indicated the new case selections for discussion at the December 2015 meeting are **case #'s 3, 5, 9** as the top picks, which were then selected by **unanimous consent of the commissioners**.

With no further discussion on the matter, Chair Brown moved to the next item on the agenda.

## **ADJOURNMENT**

With all of the Commission's business being concluded, the Chair entertained a motion:

**Westphal moved to adjourn.**

Seconded. All in favor.

**The motion carried.**

**Chair Brown adjourned the meeting at 6:40 p.m.**